

2015

Annual Report

Rock
the Earth





Dear Friends,

Now in our 11th year of operation, Rock the Earth continues to be a small but highly impactful advocacy organization. Since our inception, we have tackled 36 different issues, partnered with over 500 musical artists and their fans, and conducted education and outreach at thousands of concerts. In addition to our established Summer Tour, we also have permanent, year-round advocacy teams in Denver, Chicago, New York City, Washington D.C./Baltimore and Los Angeles. After all this work, we still feel like we're just getting started.

As you will read, 2015 was a pivotal year for Rock the Earth. We continued to monitor the historic settlement of the Roan Plateau. We also enjoyed a significant victory with the Presidential designation of Browns Canyon National Monument. We received an unplanned bequest from the John Denver Aspen Glow Fund. Rock the Earth was honored by the bequest, which has provided us with our first ever operational reserve. Also, Rock the Earth was selected to participate in the J.P. Morgan Chase "Code for Good" coding marathon in New York City last fall. As a result, Rock the Earth will soon have customized information integration technology, which will dramatically streamline how we process information from our organizing efforts.

Transitions were an important component of 2015. Founder and Executive Director Marc Ross, began his transition away from Rock the Earth and on to new opportunities. In December, Rock the Earth welcomed Paige Heydon, a seasoned leader in Colorado philanthropy and non-profit management. As the President of Rock the Earth, I can tell you that we are extremely proud of what we have accomplished and excited about the opportunities that lie ahead.

Rock the Earth's success has always been a result of collective efforts and 2015 was no exception. Our programs and projects were supported by hundreds of volunteers, a dedicated Board of Directors, Advisory Board and our committed volunteer staff. Also critical to our success was financial support from our philanthropic partners and individual donors.

On behalf of Rock the Earth, I thank and invite you to continue on our journey of leveraging the power of the music community to protect America's most precious natural resources.



Respectfully,

Brian Hayle
Board President

Environmental Accomplishments

At the heart of Rock the Earth is our Mission to preserve some of the Earth's most threatened resources. To that end, 2015 was another year of amazing accomplishments. As has been the case the past projects on which we have been working for several years came to successful conclusions while other new and old projects kept our legal and technical, education and outreach resources busy all year long.

Colorado

Victory: Browns Canyon National Monument

Our biggest victory of the year came early. In February, President Barack Obama declared 22,000 acres of Browns Canyon a new, federally-protected National Monument – ***Browns Canyon National Monument***. This was an issue that we first took up in 2012 and 2013 in partnership with The Wilderness Society upon which we conducted massive amounts of public education & citizen activation, inspiring thousands to demand permanent protection for this amazing resource of natural beauty and outdoor recreation. As the second National Monument in which we have played a significant role, Rock the Earth once again demonstrated our worth to the environmental community.

Victory: Continued Defense of the Roan Plateau

Meanwhile, in another of our prominent Colorado issues, we continued to build off of our 2012 federal court victory and our 2014 historic settlement in defense of ***Colorado's Roan Plateau***, that when implemented, will protect 90% of this remarkable, wilderness-quality area located in northwest Colorado for future generations. Throughout 2015, while we and our attorneys continued to press on the Bureau of Land Management to issue a Supplemental Environmental Impact statement implementing the settlement, we collected thousands of petitions from concert-goers demanding the same. In the meantime, no new wells were drilled in the wilderness lands on the Roan!

New Partnership: Continental Divide Wilderness & Recreation Lands

Picking up on the Browns Canyon National Monument and 2014's victory protecting 100,000 acres in the Hermosa Creek watershed, Rock the Earth entered into a third contract with The Wilderness Society to conduct environmental education & citizen activation to expand wilderness and recreational opportunities in Colorado's Central Mountains along the ***Continental Divide***. Encompassing over 60,000 acres, Rock the Earth activated thousands of fans to demand support for Congressman Jared Polis' ***Continental Divide Wilderness and Recreation Act***.

Continued Advocacy: Piñon Canyon

Finally, despite the U.S. Army's admissions in the 2015 Record of Decision that intensifying activities at ***Piñon Canyon Maneuver Site*** will result in direct, indirect, and cumulative impacts and potentially significant impacts to soils, vegetation, wildlife, and water resources, the military decided to move ahead with expanded training activities in areas that are certain to impact conservation and cultural resources as well as communities of color. Throughout this year, we monitored the impacts of these intense exercises, building our case to challenge the Army's activities in federal court in 2016.



New York

New Advocacy: Shut Down Indian Point Nuclear Plant

Commenced a regional campaign and petition drive in New York City to educate and activate concert goers to demand that the mayor and city commissioners support a resolution calling on the Nuclear Regulatory Commission to deny permit renewals for ***Indian Point Nuclear Plant*** and shut the facility down.

California

Continued Advocacy: Restore Hetch Hetchy

Continued our work on behalf of California bluegrass band, **Hot Buttered Rum**, to monitor the National Park Service's Wild & Scenic designation process for the Tuolumne River and recent efforts to challenge the legality of the O'Shaughnessy Dam (which dammed the Tuolumne River and Hetch Hetchy Valley) as an unreasonable and illegal diversion of water under the California Constitution.

Nationally

Continued Advocacy: Fracking

Since 2010, Rock the Earth has been advocating for much more stringent legal requirements around the natural gas drilling technology known as **hydraulic fracturing** (or "fracking"). This year, we focused on critically questioning EPA's inept report inexplicably concluding that there was no connection between fracking and contamination of drinking water supplies while at the same time relying on inconclusive, industry-biased reports and a dearth of scientific evidence to claim the same.

Continued Advocacy: Wetlands & Waterways

In response to efforts by EPA to incorporate recent Supreme Court interpretations of the federal **Clean Water Act**, Rock the Earth both supported some of EPA's proposed regulatory changes to expand protections for some water bodies and demanded more stringent requirements for other waters that had been exempted from proposed, draft regulations.

Continued Advocacy: Cruise Ships

Continued to monitor EPA efforts to better regulate cruise ship discharges and air emissions, while engaging in direct discussions with a music cruise promoter to investigate current practices and advocate that more protective measures be implemented.

Continued Education: Single Use Plastics

At the suggestion of **Jackson Browne**, continued our support of the **Plastic Pollution Coalition** with a joint advocacy campaign to educate and advocate for reducing the use of single-use, disposable plastic products.

Festival Activation

Mobile Device Collection

Rock the Earth conducted cellular telephone and tablet recycling campaigns at various music festivals during our Summer Education & Outreach Tour across the United States resulting in over 350 mobile

devices diverted from landfills and responsibly recycled.

Bonnaroo Music & Arts Festival

For the tenth consecutive year, Rock the Earth created compelling environmental programming at the **Bonnaroo Music and Arts Festival**, with a series of artist interviews, panel discussions and musical performances on the theme of **Social Change Through Music**. In addition, for the sixth time in as many years, we hosted **Green Screens Presented by Rock the Earth**, a series of award-winning environmental films, in Bonnaroo's Cinema Tent.

Arise Music Festival

For the third consecutive year, Rock the Earth was involved at the **Arise Festival**, leading discussions on artist activism and hosted a screening of **Wrenched**, an award-winning documentary about raconteur and provocateur Edward Abbey, with RtE Advisory Board member Bob Lippman.

Environmental Community Engagement

New York, Chicago, San Francisco & Denver

For the fourth year in a row Rock the Earth celebrated Earth Day with volunteer park cleanups. This year, they took place in The Presidio in San Francisco, Astoria Park in New York City, and Humbolt Park in Chicago. In addition, in Denver, Rock the Earth served as the official mobile device recycler at an Earth Day recycling and reuse drive hosted by The Alliance for Sustainable Colorado.



Membership & Outreach Accomplishments

Throughout 2015, Rock the Earth organized and trained dedicated teams of volunteers to educate and interact with music fans at nearly 220 concerts and festivals across the United States. This represented an increase of 7% from our 2014 effort in our core educational and outreach activities. The year also represented our second most-active year in our twelve-year history, reaching an estimated 1.2 million concert attendees. Similarly, membership for the year experienced modest gains over 2014, increasing by 6% over 2014's year-end active membership.

Membership and Outreach Accomplish 2009-2015

Year	Contributions	Total Members	New Members	Renewals	Events
2009	\$79,978.00	2,360	1,276	162	209
2010	\$36,048.00	1,900	676	176	120
2011	\$34,061.00	1,747	772	161	120
2012	\$63,454.00	1,708	845	143	137
2013	\$53,630.00	1,670	925	155	231
2014	\$58,823.00	1,883	995	125	207
2015	\$65,180.49	1,931	1085	120	219

In the end, our eleventh year of Rock the Earth's Internship Program proved once again to be vital to the success of the organization. This year, Rock the Earth hired one paid tour coordinator and three paid regional coordinators to head up our regional and national outreach efforts. With a total of ten Education and Outreach interns, Rock the Earth was able to participate in more events around the country than otherwise would have been possible using only regional teams.

Overall, our year of operations was full of exciting new opportunities, accomplishments and connections, including the following notable achievements:

- Gained the support of over 1,200 new and renewing members and increased our constituent base to over 58,000 people;
- Of the members whose memberships lapsed in 2014, 10% renewed their memberships in 2015;
- Through our Education and Outreach efforts, we recruited over 1337 potential volunteers, from which we organized and trained over 135 volunteers nationwide;
- Raised over \$65,000 in RtE memberships to support our environmental-based project work and outreach programs;
- Volunteers donated over 10,000 hours of time to help further RtE's mission;
- Worked 219 events in 29 states, totaling 241 concert dates – our second highest number of events and concert dates in our twelve-year history;
- Completed our eleventh Education and Outreach Summer Tour over a period of 21

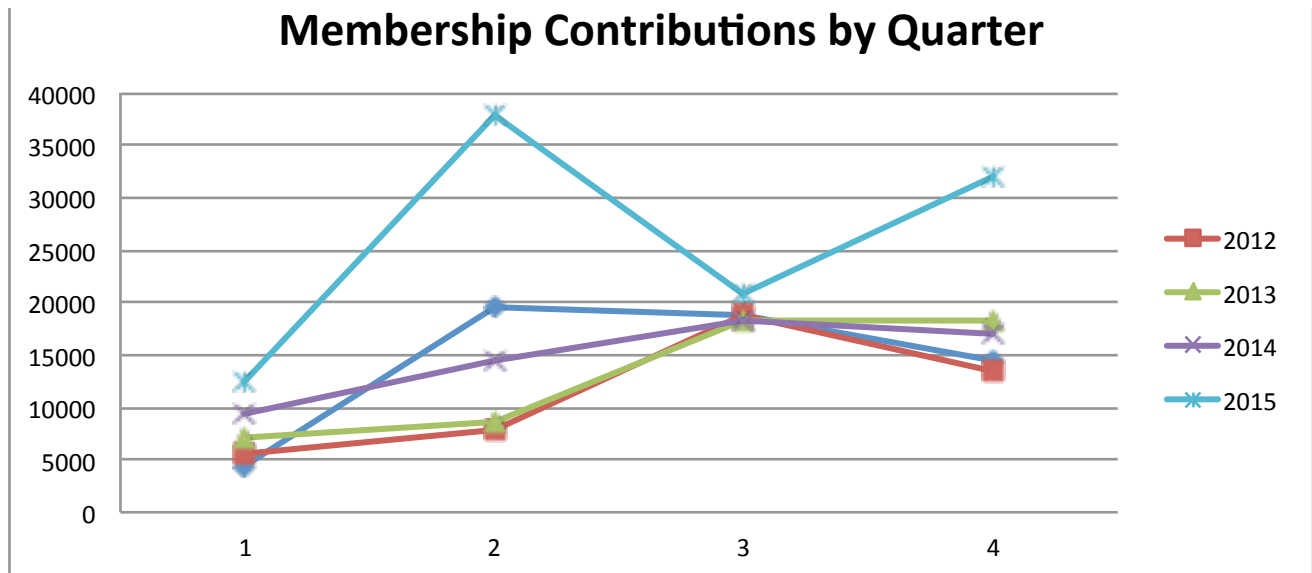
weeks, working nearly 146 concert dates over five months, during which time we raised nearly \$37,000, gained nearly 835 new members, and added nearly 4,450 new contacts to our mailing list;

Partnered directly with the following bands and tours (among others) throughout the year:

- *Foo Fighters (23 shows)*
 - *Dave Matthews Band (10 shows)*
 - *Railroad Earth (8 shows)*
 - *Tedeschi Trucks Band (8 shows)*
 - *Beats Antique (6 shows)*
 - *Primus/Dinosaur Jr. (5 shows)*
 - *Rodrigo y Gabriela (4 shows)*
 - *Umphrey’s McGee (4 shows)*
- Presented eco-oriented musician panels, and conducted cell phone recycling and other scheduled programs at high-profile music festivals including Bonnaroo, Arise Music Festival, Summer Camp, Delfest, Wakarusa, Sonic Bloom, and Peach Festival.
 - Partnered directly with multiple venues and promoter partners, which enabled Rock the Earth to reach new audiences and build a strong presence in the regional music communities in New York City, Washington, DC/Baltimore, Denver/Boulder, Chicago and launched a new, year-round presence in Los Angeles.



Membership Contributions by Quarter



Thanks in large part to gains in new members, Rock the Earth’s active membership climbed to over 1,800 members – our highest active membership since before the recession in 2010. Similarly, with 1,200 new and renewing members this past year, this represented our most effective year in membership recruitment since 2009. As the economy continues to show signs of recovery, we are confident that the organization is positioned to maintain momentum as we move into our eleventh year of educating and inspiring music fans across the country to join with RtE in protecting our natural resources.

Fundraising Accomplishments

In 2015, Rock the Earth continued to see increased economic support for the organization and progress on our environmentally-focused program work. As a result, the organization continued to experience success in our grant initiatives and other fundraising endeavors. Rock the Earth's Development Committee submitted over a dozen grant proposals and letters of interest for general organizational support as well as project-related funding. Awarded grants help Rock the Earth advance its current and future environmental and education and outreach agendas, and also result in increased recognition within the environmental and grant communities.

Rock the Earth received the following grants and significant donations for 2015:

- \$81,000 unrestricted grant from the John Denver Aspenglow Fund for general operating expenses.
- \$27,633 unrestricted grant from Headcount derived from the proceeds of charity auctions held in association of the GD50 Fare Thee Well concerts.
- \$21,000 grant from the Patagonia Foundation in support of our advocacy, education and outreach efforts to combat extreme energy extraction.
- \$9,264 unrestricted donation from TKH Realty of Denver, CO.
- \$5,000 grant from the F. Allen & Louise K. Turner Foundation in support of our litigation, education and outreach efforts to combat extreme energy extraction.
- \$5,000 grant from the Bonnaroo Works Fund RtE was one of five charities benefiting from the annual silent auction at the Bonnaroo Music and Arts Festival in Manchester, TN.
- \$3,000 grant from the Wolcott Family Foundation in support of our Roan Plateau advocacy and efforts to require greater regulation around hydraulic fracturing ("fracking").
- \$2,500 unrestricted donation from MidFirst Bank.
- \$2,000 grant from the Maki Foundation in support of our Roan Plateau litigation, education and outreach efforts.
- \$1,550 unrestricted matching grant from the Texas Instruments Foundation.
- \$1,250 unrestricted donation from Solar City.
- \$600 unrestricted donation from Grassroots California.
- \$250 unrestricted matching grant from the Clorox Company Foundation.



In addition to our continued success with regard to grant income, the organization expanded efforts to raise funding through the establishment of two signature special events, as well as through the continued use of on-line silent auctions and a variety of mutually beneficiary partnerships centered around the annual Earth month celebration.

January - December 2015

On-line auctions conducted through *EBay's Mission Fish* raised over \$3,700.

As a result of our year-long cell phone recycling campaign, *Pace Butler* donated over \$700.

April 2015

In April, Rock the Earth held a number of special events and fundraisers throughout "Earth Month":

- Rock the Earth held its second *Colorado Dine Out for Earth*, celebrity chef fundraiser, featuring chefs from *Calafia Café* (Palo Alto, CA), and *Linger/Root Down, Old Major, The Populist, Central Bistro* and *Beast + Bottle* (all Denver, CO) and featuring local food and beer (*Great Divide Brewing Company*), wine (*Seamus Wines*) and spirits (*Leopold Bros.*), raising over \$6,600.



- Rock the Earth held its first *California Dine Out for Earth*, celebrity chef fundraiser, in collaboration with Earth Day San Francisco. The event featured chefs from host restaurant *Calafia Café* (Palo Alto, CA), and *Bar Charlie, Sweet Bar Bakery, and RawDaddy Foods* (all San Francisco Bay area) and local food, musicians (Dan Lebowitz (*ALO*), and Bo Carper and Rajiv Parikh (*New Monsoon*),

beer (*Palo Alto Brewing Company*) and wine (*Seamus Winery, Whitcraft Winery and Domenico Winery*), raising over \$3,400.

- A *Mimi Fishman Foundation* on-line auction of VIP tickets donated by *Summer Camp, Bonnaroo, Outside Lands, All Good Festival, FloydFest, Mountain Jam* and *Arise*, as well General Admission passes to *Wakarusa, Forecastle, Gathering of the Vibes*, and *Electric Forest*, a *Taylor acoustic guitar* signed by *Warren Haynes*, and a three-day Expedition Climbing Trek of Mount Baker (Washington) donated by *Alpine Ascents*, raised over \$8,700.
- *Ben & Jerry's* (Boulder, CO) selected Rock the Earth as the charity partner for their "Free Scoop Day," raising over \$1,000 for Rock the Earth.

In support of our Rock the Earth Day 2015 activities, fundraising events were held in partnership with *TAG Restaurant* (Denver, CO), *Herbs & Arts* (Denver, CO), *Kulesa Faul* (Emerald Hills, CA), *Mindshare PR Group* (Los Alton, CA), *Bateman Group* (San Francisco, CA), *Eastwick Communications* (Sunnyvale, CA), *Highwire Public Relations, Inc.* (San Francisco, CA), *Flashpoint PR* (San Francisco, CA), *BOCA Communications* (San Francisco, CA), *Spark PR* (San Francisco, CA), and *Wear Your Music*, raising over \$3,600.

June 2015

- **Summer Camp Festival** in Chillicothe, IL donated the proceeds raised at a backstage bar to Rock the Earth in excess of \$2,600; RtE was also one of five charities benefitting from the annual silent auction at the **Bonnaroo Music and Arts Festival** in Manchester, TN, resulting in a donation of \$5,000.

Rock the Earth sincerely appreciates the generosity and charitable gifts of all of those who donated items for auction, food and beverage for our events, and made monetary contributions to our organization. We acknowledge the importance of this invaluable support in helping us advance the organization's mission as we continue our work to defend the planet.

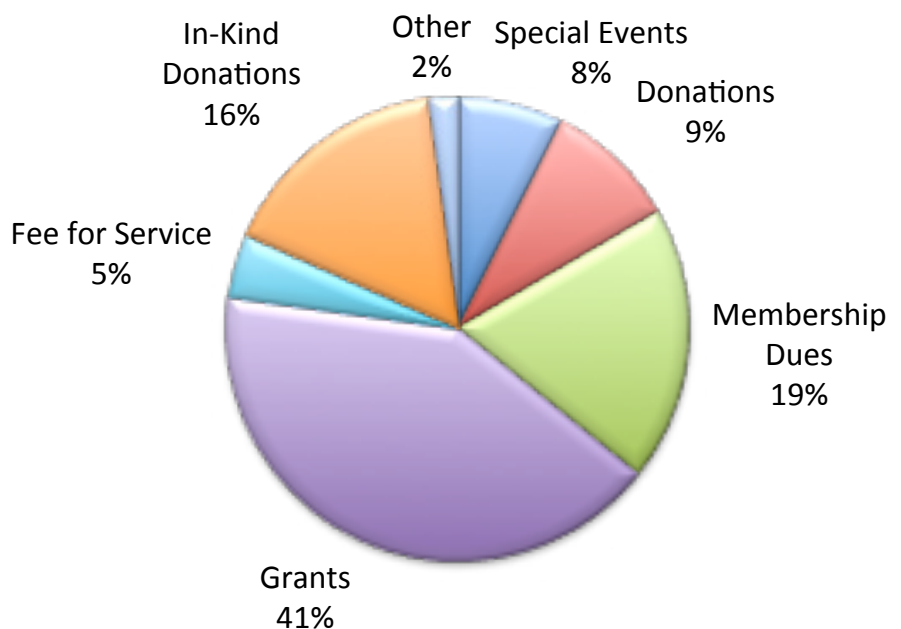
2015 Finances

Building on the strong foundation established in 2014, 2015 saw incredible growth in revenues and continued savings in Expenses.

RtE's gross revenue reached almost \$304K in fiscal year 2015. A surplus of \$92.5K brought year-end net assets to \$112K, enabling RtE to have a broader reach and continued success in executing our mission.

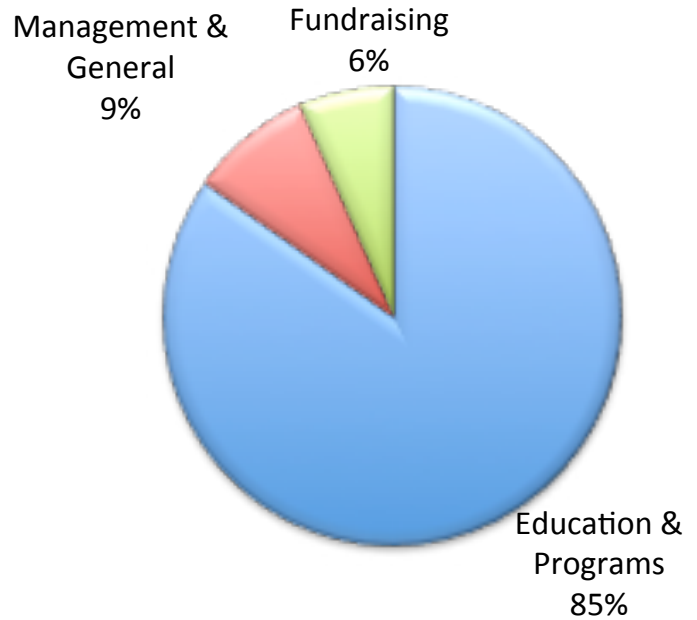
Revenue Sources

Revenue	
Special Events	\$22,482.00
Donations	\$27,995.00
Membership Dues	\$58,203.00
Grants	\$125,783.00
Fee for Service	\$13,500.00
In-Kind Donations	\$49,773.00
Other	\$6,125.00
Total	\$303,861.00



Revenue Uses

Expenses	
Education & Programs	\$179,333.00
Management & General	\$18,419.00
Fundraising	\$13,654.00
Total	\$211,406.00
Net	\$92,455.00



Income Statement

	2015	2014
Revenue	\$303,861	\$204,150
Expenses		
Education & Programs	\$179,333	\$185,863
Management & General	\$18,419	\$18,175
Fundraising	\$13,654	\$19,414
Total Expenses	\$211,406	\$223,452
<i>Increase/Decrease Net Assets</i>	\$92,455	-\$19,302

Balance Sheet

Assets

	2015	2014
Cash and Cash Equivalents	\$119,976	\$13,569
Accounts Receivable	\$1,430	\$8,786
Prepaid Expenses	\$1,338	\$1,796
Total Assets	\$122,744	\$24,151

Liabilities

Accounts Payable	\$1,001	\$1,025
Payroll Liabilities	\$7,545	\$3,633
Deferred Revenue	\$2,250	\$0
Total Liabilities	\$10,796	\$4,658

Net Assets

Total Liabilities and Net Assets	\$111,948	\$19,493
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Rock the Earth



Advisory Board (2016)

Charlie Ayers
Redwood City, CA

Matt Butler
Portland, OR

Sue Devine
New York, NY

Michael Franti
San Francisco, CA

David Gans
Oakland, CA

Richard Goodstone
New York, NY

Bob Hollis
El Dorado Hills, CA

Gordon Janow
Seattle, WA

Bob Lippman
Castle Valley, UT

Danny Louis
Woodstock, NY

Paul Miller
New York, NY

Kevin Morris
New York, NY

Amy Morrison
Los Angeles, CA

Dr. Roderick Nash
Crested Butte, CO

Nate Parienti
New York, NY

Lara Pearson
Incline Village, NV

Peter Shapiro
New York, NY

Robin Silver
Flagstaff, AZ

Monika Tashman
New York, NY

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President
San Francisco, CA

Brian Schwartz
Vice President
Denver, CO

Ellen Jardine
Treasurer
Tarrytown, NY

Jennifer Farthing
Secretary
South Bend, IN

Rob Bleetstein
San Rafael, CA

Cliff Levenson
Phoenix, AZ

Marc A. Ross
Denver, CO



A Special Thank You To Our 2015 Members!!

Rock Legends

\$1,000+

Ashley Andrus
Douglas Cox
Michael Dolle
Brian Hayle
Craig Hess
Cliff Levenson
Joshua Merrick
Rochelle Quiggle
Jonathan Richter
Brian Schwartz
Odis Stevens

Rock Stars

\$500-\$999

Zack Alper
Rob Bleetstein
Jen Farthing
Richard Goodstone
John Hart
Christian Hensler
Ellen Jardine
John Kaufman
Maxwell Krueger
Joanna Kulesa
David Marks
Sharmon McMurtry
Trent Peaker
Marc Ross
Victoria E. Salter
Tom and Kiki Strauss
Stephanie Willner

Crew Members

\$100-\$499

Shawn Ahearn
David Angus
Anupa Arora
Kuvian Ax
Patrick Bair
Mia Ballesteros
Jon Barrett
Jessica Bartron
Harry Becker
Jon Benjamin
Bret Berman
Cory Blackledge
David Angus Blackwood
Joy Bodycomb
Karen Brunett
John Buchanan
Barbara (Bobbi) Burton
Matthew Butler
Justina Byron
Thomas Canova
Kim Cassidy

Chittra Chaivorapol
David Clark
Ashley Coker
Kiera Condrey
Nicholas Costa
Eileen Cox
Cindy Cutter
Shannon Dale
Cy Davis
Emily Dean
Bob DeYoung
Karen Dicke
Marvin Diogenes
Lynn Duncan
John Dunne
Thomas Edmondson
Bill Felices
Heather Fink
Susan Hambey
Susan Harris
Jeffrey Hart
Lisa Hartmann
Elise Headley
Maureen Hegerich
Linda Herrada
Wendy Hilgers
Karen Hinkel
S. James
Gordon Janow
Benjamin Johnson
Chris Jokinen
George Kellar
Noah Keller
Chelsea Kim
Ohil Kirshman
Jon Klopfenstein
Joanna Kulesa
Bridget Lamb
Megyn Lansing
Ashley Lawton
Patrick Leary
Brendan Lecomte
Chris Logan
Kyle Loving
Valerie Malotte
Kyle Martin
Linda McAllister
Timothy McDonald
Sharmon McMurtry
Joshua Merrick
Allie Merkel
Sarah N. Mess
Lauren Miller
Geoffrey Miller
Amy Morrison
Brian Morton
Kelsey Mueller
Mikey Murphy
Lawrence Narachi
Macy Nedelka
Aaron Nightingale

Kevin O'Donohue
Nan O'Neil
Sherry Olson
Nathan Parienti
Lara Pearson
Mary Peters
Chris Pierce
Ian Reid
Gabriel J. Riley
Jill Roamen
Austin Roberts
Ashley Romero
Barbara Ross
Sharon Ross
Danielle Salvato-Earl
Tyler Schaller
Daniel Schlifftman
Lois Schreiner
Deborah Serra
Robin Silver
Steve and Randie Silverstein
Dave Sissons
Adam Sokolic
Candice Souz
Jim Spencer
Jack Teadore
Neal Timmons
Logan VanBuren
Joshua Vaughn
Cheyton Villaluz
Sandra Waggoner
Robert Wagner
Linda Wang
Fair Wang
Jack Wiclaws
Jaime Winter
John Yates
Greg Yost

Fans

Under \$100

Cheryl and Mike
Denny Ablack
Brad Adams
Don Adams
Connie Adler
Brooke Adler
Pam Aegan
Henry Africano
William Ainsworth
Mandy Akers
Arlene Alamaguer
Richard Alamaguer
Martin Albert
Crystal Alexander
David Allen
ZacharyAllen
Eileen Allington
Todd Alpen
Linda Altman

Adam Alvarez
Ricardo Amador
Heather Anderson
Nancy Anderson
Celeste Anderson
Jessica Anderson
David Anderson
Kristen Andras
Shamay Andrich
Lee Ann
James Apone
Heather Archer
Brian Armstrong
Chris Arre
Tashia Asher
Serah Ashley
Mary Ashworth
Alexander Assila
Sophia Assila
Kristie Austin
Mary Avary
Lisa Avila
Rhonda Babb
John Baczewski
Matt Baer
Chris Bagamery
Vernon Bailey
Matthew Bailis
Peter Bain
Courtney Baldwin
Stephanie Bales
Cheryl Balliro
Jason Balogh
Jeff Bambas
Randy Baney
Dan Bannon
Devan Barela
Ginger Barger
Carter Barnett
Nicholas Barnwell
Wyatt Barton
Jessika Bartron
Sanjil Basak-Smith
Kathie Basso
Brian Batchelder
Macenzie Bates
Nichole Baugh
Martha Baum
Carolyn Baurle
Stefanie Beach
Bill Beachley
Catherine Beal
Sam Beard
Marcia Beasley
Karim Bebawy
Nicole Beck
Sara Becker
Zoe Beckley
Trevor Beckley
Laura Bedrick
Misty Bell
Justin Bell
Evan Bell
Melinda Bell
Patrick Bell

John Bellack
Lagos Ben
Ian Benouis
Susan Benson
Justin Berg
Mark Berger
Keith Berger
Lisa Bernstain
Jordanna Bernstein
Linda Berrbigler
Kalen Bigg
Colin Bill
Angel Binghma
Madelyn Birch
Rebecca Blackwell
Bridget Blair
Jennifer Blanchard
Vanessa Blanchette
Tahra V. Blankenship
Debbie Blonder
Katelyn Blount
Joel Blumenthal
Matthew Boardmen
Travis Bobley
Austin Bode
Kate Boehmler
Grant Boeringa
Chris Bohling
David Bornstein
Micah Boutillier
Kim Bowman
Brian Boyd
Michael Boyd
Michael Boyer
Josh Braden
Jake Bradley
Michelle Braund
Diane Brewer
Matt Brewer
T. Brian
Shea Bridges
Virgil Bright
Renee Brino
Jeff Brino
James Britt
Shelbey Brohman
Denise Brooks
Brent Brooks
Julie Browders
Tracey Brown
Bunny Brown
Erika Brown
Tasha Brown
Scott Brozowski
Brandyn Bullard
John Bumpus
Tooky Bunnag
David Burdick
Mary Burgess
T. Burke
Scott Burns
Dean Burns
Megan Burrell
Daniel Burton
Rodrigo Cabres

Teresa Caldwell
Cody Cameron
Aaron Camp
Tammy Campbell
Bridget Carey
Dorothy Carpenter
Courtney Carroll
Tiffany Cartier
Deena Castello
Andrew Cermenio
Peter Chakales
Ann Chamberlain
Toby Chambers
Ann Champigny
Mary Chandler
Angela Chandler
Stan Chandler
Melissa Charset
Don Charter
Kim Chavez
J. Christian
Annie Christie
Dionne Chromy
Tyler Clark
Kyra Clark
Kimberly Clark
Carolyn Clarke
Emma Clow
Candace Coffman
Jason Coggins
Lori Colby
Kevin Collier
Megan Connolly
Clear Conscience-
Mohan Coo
Greg Cook
Leese Cook
Christopher Cook
Matt Cooper
Nicole Cooper
Eric Cooper
Martin Corcoran
Melissa Corcoran
Liz Couillard
Sinead Cowan-Kuist
Lindsey Cowherd
Jennifer Cox
Daniel Coyle
Duane Coyle
Alice Crogan
Randy Crook
Jesse Crosier
Kevin Crowe
Natalia Cuellar
Tim Cummings
Kevin Curtis
Dana Czarnota
Janet D.
Kyle Dacorte
Keenan Dalal
Sheila Daniel
Alfredo Daniele
Nikki Davidson
Anna Davis
Christian Davis

Cy Davis
Matt Day
Shelley Deshotel
Norma DeYagcier
Bob DeYoung
Donna Dietz
Mike Digerness
Pieter Dijkstra-
Sophia Dilatush
Kristina Dimodana
Amy Domyan
Leo Donato
Matthew Donley
Dave Doss
Stuart Doss
Aimee Dougherty
Michael R. Drago
Dayna Drobny
Robyn Drury
Audrey Duffy
Jessalyn Dunn
Philip Durham
Hollie Dyer
C. Dyons
David Eaton
Sara Ecker
Darla Eckhart
Andrea Ehresman
Holly Eichorn
Kassie Eide
Mikaela El
Nichole Elliott
Matt Elrod
Mathew Elsemore
Amy Elston
Shannon Ely
Annie Embertson
Aaron Engler
Erin B. McDonnell
Emily Eshom
Chloe Eskew
Michelle Everest
Sahara Ezzi
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Monty Falder
Jack Farra
Mark Farrington
David Faulic
Mary Feldmeir
Bob Feldmen
Derrick Felt
Kristen Felts
Mark Felts
Brian Fenn
Thomas Ferrin
Pam Fiddler
Isolde Finney
Kevin Fisher
Joe Fitzgerald
Ryan Flachman
Lisa Flowers
Rhianna Flowers
Brent Ford
Kayla-CiAnne Ford
Doug Foreman

Chris Forry
Trisha Foster
Georgana Fox
Bill Frederick
Xenia Freilich
Melinda Frisch
Randy Frisch
Mark Fuerstenberg-
Sarah Fulton
Sunshine Funaro
Raymond Funaro
Anna Furstenu
Bron Gallo
Jaime Galow
Laura Galvan
Sarina Gamache
Cristina Gamondi
Dennis Garcia
Joe Garrahan
Adrienne Garza
Thomas Gates
Pat Gay
Michael Gaytan
Michael A. Garzero
Oakley Gentry
Sumitra Ghate
Evan Gianoulis
Brennan Gibbons
Madison Gilbert
Lise Gilly
Sander Glander
Brian Gleba
James Goard
Tyler Godsey
Lynn Goffiro
Anne Gower
Shaun Grace
Alex Grach
Nicholas Granfors
Kelsey Green
Melissa Greenberg
Chelsea Greene
Sandra Greer
Annie Gresh
Tyler Gresh
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